



Utah Figure Skating Club Code of Conduct

As it applies to Members, Parents, Parent Members, and Coach Members

Voted In By UFSC Board Of Directors March 9, 2022

Utah Figure Skating Club (UFSC) is committed to creating a safe and positive environment for members, parents, parent members, and coach members' physical, emotional and social development and ensuring that it promotes an environment free of misconduct.

The following code of conduct applies to all participants in activities hosted, supported, and/or sponsored by Utah Figure Skating Club, including, but not limited to, club ice, club activities, club fundraisers, competitions, exhibitions, and training camps.

All members, parents, parent members, and coach members regardless of whether they hold home club or associate membership must follow and uphold this Code of Conduct regarding behavior on and off the ice. All UFSC club members, parents, parent members, and coach members are expected to exhibit good sports behavior and be courteous toward their fellow skaters, coaches, parents of skaters, U.S. Figure Skating officials and guests. Non-Member and Guest skaters and coaches are also expected to adhere to these policies while participating in UFSC sponsored programs and events.

UFSC is committed to promoting a positive and friendly environment for all skaters. Remember 'The Golden Rule' —treat other people like you want to be treated—with respect.

Ethics & Etiquette

- All members, parents, parent members, and coach members are required to demonstrate conduct that would not tend to bring the UFSC and/or its members into disrepute.
- All members, parents, parent members, and coach members are required to demonstrate conduct that is consistent with the best interests of the UFSC and/or its members and the relationship of the UFSC with the coaching staff and home rink staff.
- Any member has the right to 'file a complaint' if deemed necessary. The members, parents, parent members, and coach members agree to abide by the process established by the UFSC Board of Directors and deemed in the bylaws to resolve the complaint.
- UFSC reserves the right to take disciplinary action if deemed necessary toward any skater, coach, or parent. Actions that could be taken may include, but are not limited to, verbal warnings, removal from the ice, or even suspension or expulsion from UFSC.

Ice Etiquette and Safety

- While in lesson or practice, it is the skater's responsibility to always be conscientious and aware of other skaters around them.
- While teaching, it is a coach's responsibility to teach their skater about ice etiquette and safety.
- Skaters and coaches must skate with the flow of other skaters and familiarize themselves with the most commonly used areas for jumps and spins.
- The only time a skater has the SOLE right of way is when they are skating their program to music. When skating your program skaters should wear a sash identifying themselves to fellow skaters. When you hear another member's music, please extend that person the courtesy and move out of their path momentarily. This only takes a moment, and you will enjoy the same courtesy while you are performing your program.
- Coaches and advanced skaters are expected to exhibit patience toward beginner and young members of the club. Remember, you were an inexperienced skater once, and it takes time for our future generation to

advance to the point where they are completely comfortable skating with all levels of skaters.

Behavior Expectations

- Members, parents, parent members, and coach members will exhibit the highest standards of fairness, ethical behavior and genuine good sportsmanship in all my relations with others.
- Members, parents, parent members, and coach members will strive to build a reputation for dignity, honesty and integrity for our club.
- Members, parents, parent members, and coach members will engage in good sports behavior and never place the value of winning above the value of instilling character and respect for our fellow competitors.
- **UFSC DOES NOT TOLERATE Harassment**
 - Any physical and/or non-physical behaviors that are intended to cause fear, humiliation or annoyance, offend or degrade, create a hostile environment or reflect discriminatory bias in an attempt to establish dominance, superiority or power over another skater based on gender, race, ethnicity, culture, religion, sexual orientation, gender expression, mental or physical disability, etc. will not be tolerated.
- **UFSC DOES NOT TOLERATE Bullying**
 - Any intentional physical or non-physical behaviors that are intended, or have the reasonable potential, to cause fear, humiliation, or physical harm in an attempt to socially exclude, diminish, or isolate another skater will not be tolerated.
 - These behaviors include, but are limited to: hitting, pushing, punching, beating, biting, striking, kicking, choking, slapping, throwing objects, teasing, ridiculing, intimidating, spreading rumors or making false statements, and/or using electronic communications, social media, or other technology to harass, frighten, intimidate or humiliate (“cyber bullying”).
- **UFSC DOES NOT TOLERATE Intimidation**
 - For example, skating too fast or too close to others, making faces at other skaters, or making fun of other skaters.

- **UFSC DOES NOT TOLERATE Discrimination**
 - Any difference in treatment on the basis of race, color, religion, age, gender, gender identity, sexual orientation, national origin or any other status.
- Members, parents, parent members, and coach members will strive to avoid gossip, rumor and hearsay about fellow skaters, members, parents and coaches.
- Members, parents, parent members, and coach members will not make groundless accusations of impropriety or attribute bad motives to other members, parents, coaches or officials in bad faith or without good cause.
- UFSC encourages and supports members taking part in social media by posting, texting, blogging and tweeting positive experiences in skating as a show of support of members and promotion of UFSC. Social media and other means of electronic communication shall NOT be used to commit abuse and misconduct (e.g., bullying, harassment, hazing and related). Any abusive communications by a skater, parent, parent member, coach, or club member / affiliate will NOT be tolerated and is considered a serious violation of UFSC Code of Conduct.
- Problems needing discussion should not disturb a lesson UNLESS the situation is a safety issue or deemed a violation needing immediate action.
- Problems needing discussion should always be:
 - taken off the ice,
 - a third, uninvolved, party of 18 years of age or older should be asked to witness,
 - and all parties should control their emotions.

Consequences

Consequences for violating UFSC Code of Conduct will be conducted with a strike policy for all members, parents, parent members, and coaches:

In order to maintain the fairness, integrity, and follow through of the consequential process the UFSC Board President or Vice President should be made aware before the following consequences take place.

Strike 1: Verbal warning from UFSC Board Member(s) present or aware of the situation.

Strike 2: Removed from UFSC ice/activity/class for the day. If member under 18 years of age parent(s) will be notified and consulted. In all instances, primary coach will be notified and consulted. In instances involving a coach member, the SDRC rink manager and USFS will be notified and consulted.

Strike 3: Meeting between the UFSC Board of Directors and
If member under 18 years of age – parent(s) and primary coach
If parent or parent member – primary coach of their skater
If coach member – SDRC rink manager

Strike 4: Suspension from UFSC club ice/activities/program/classes for a duration set by UFSC Board of Directors.

Strike 5: Expulsion from UFSC club, including all UFSC club ice/activities/programs/classes.